



**FACULTY: Humanities, Social and Management Sciences**  
**DEPARTMENT: Business Administration**  
**SECOND SEMESTER EXAMINATIONS**  
**2019/2020 ACADEMIC SESSION**

**COURSE CODE:** BUS 413  
**COURSE TITLE:** Advanced Management Theories

**DURATION:** 2hrs  
**INSTRUCTIONS:**

1. Attempt any four questions.
2. All questions carry equal mark



**QUESTIONS**

**Question 1**

- (a) How can you define Management Theories?
- (b) Discuss the following Management Theories:
  - i. Scientific Management Theory.
  - ii. Bureaucratic Management Theory.
  - iii. Human Relation Theory
  - iv. Systems Management Theory.

**Question 2**

- (a) Define what it meant by “Principles of Administrative Management Theory” according to Henri Fayol?
- (b) Discuss vividly these Principles of Administrative Management Theory.

**Question 3**

- (a) Discuss the following Terms:
  - i. Contingency Management Theory.
  - ii. Theory X and Y.
- (b) Why are you studying Management Theories?

**Question 4**

- (a) How can you describe Dynamic Characteristics?
- (b) Discuss the various Dynamic Characteristics of Instruments.

**Question 5**

- (a) Write short notes on these: i. System Dynamic ii. A team or group Dynamic  
iii. Structural Dynamic
- (b) How can you define Cybernetic?
- (c) Describe the Development of Management Theory.

**Question 6**

- (a) How can define New System of Work Organization?
- (b) i. What are importance of Team Dynamics? ii. How can describe Cybernetic origin?
- (c) i. Describe the Modes in Structural Dynamics. ii. How can explain Cybernetic principles?